

Name of Establishment : RCS True Facilities Pvt Ltd, Surat,  
 Name of Owner : Sandip Patel  
 Labour Identification No : 1258876554  
 Name and Address of Principal Employer : Welspun Specialty Solutions Limited  
**February/2026**

**FORM B**  
**Wage Register**

Rate of Minimum Wage Since 01/10/2025

	Skilled	Semi Skilled	Un Skilled
Basic	462	452	441
DA	48.5	48.5	48.5
OT	127.6	125.1	122.4

No.	Worker Name and Father's/Husband's Name	Designation	NO	PRESEN T + WO	Amount of Wages earned				GROSS SALARY	Deduction					Total Deduction	Net Payable Amount	Signature of employee	
					489.5 510.5	Basic+DA	Allowance	Other		E P F	PENALTY	P. Tax	GLWF	OTH				
1	Prahalad Manju Vasava	Helper	701000009	23	489.5	11259	0	0	11259	1351		0	0		1351	9908		AC Pay
2	Kanu Machhi Vasava	Helper	701000021	25	489.5	12238	0	0	12238	1469		200	0		1669	10569		AC Pay
3	Mahendra Kanti Vasava	Helper	701000029	28	489.5	13706	0	0	13706	1645		200	0		1845	11861		AC Pay
4	Rupesa Ishwar Vasava	Helper	701000030	24	489.5	11748	0	0	11748	1410		0	0		1410	10338		AC Pay
5	Mahesh Suka Vasava	Helper	701000032	23	489.5	11259	0	0	11259	1351		0	0		1351	9908		AC Pay
6	Rakesh Viliyambhai Vasava	Supervisor	701000042	26	510.5	13273	5268	0	18541	1593		200	0		1793	16748		AC Pay
7	Haribhai Babarbhahi Vasava	Helper	701000051	21	489.5	10280	0	0	10280	1234		0	0		1234	9046		AC Pay
8	Nareshbhai Dineshbhai Parmar	Helper	701000067	22	489.5	10769	0	0	10769	1292		0	0		1292	9477		AC Pay
9	Ajay Samrubhai Vasava	Helper	701000077	24	489.5	11748	0	0	11748	1410		0	0		1410	10338		AC Pay
10	Bhupendrabhai Sursingbhai Vasava	Helper	701000091	22	489.5	10769	0	0	10769	1292		0	0		1292	9477		AC Pay
11	Dishitbhai Pareshbhai Vasava	Helper	701000101	21	489.5	10280	0	0	10280	1234		0	0		1234	9046		AC Pay
12	Rajan Pratapbhai Vasava	Helper	701000107	23	489.5	11014	0	0	11014	1322		0	0		1322	9692		AC Pay
13	Rajeshbhai Rameshbhai Vasava	Helper	701000123	22	489.5	10769	0	0	10769	1292		0	0		1292	9477		AC Pay
14	Virendrabhai Vasantbhai Vasava	Helper	701000126	24	489.5	11748	0	0	11748	1410		0	0		1410	10338		AC Pay
15	Ashwinbhai Bachubhai Vasava	Helper	701000134	23	489.5	11259	0	0	11259	1351		0	0		1351	9908		AC Pay
16	Vasava Amit Bhai	Helper	701000138	24	489.5	11748	0	0	11748	1410		0	0		1410	10338		AC Pay
17	Vasava Ganesh Bhai	Helper	701000139	22	489.5	10769	0	0	10769	1292		0	0		1292	9477		AC Pay
18	Kishorbhai Vasava	Helper	701000141	23	489.5	11259	0	0	11259	1351		0	0		1351	9908		AC Pay
19	Vasava Ganesh Kumar Lakadiya Bhai	Helper	701000142	24	489.5	11748	0	0	11748	1410		0	0		1410	10338		AC Pay
20	Rajesh Paswan	Helper	701000144	30	489.5	14440	0	0	14440	1733		200	0		1933	12507		AC Pay
21	Solanki Mayurbhai	Helper	701000148	25	489.5	12238	0	0	12238	1469		200	0		1669	10569		AC Pay
22	Sanjaybhai Vasava	Helper	701000150	26	489.5	12727	0	0	12727	1527		200	0		1727	11000		AC Pay
23	Parmar Bhopal Sinh	Helper	701000153	26	489.5	12727	0	0	12727	1527		200	0		1727	11000		AC Pay
24	Rajo Paswan	Helper	701000153	29	489.5	13951	0	0	13951	1674		200	0		1874	12077		AC Pay
25	Nareshbhai Ratilalbhai Vasava	Helper	701000153	22	489.5	10769	0	0	10769	1292		0	0		1292	9477		AC Pay
<b>TOTAL</b>				<b>600.5</b>		<b>294495</b>	<b>5268</b>	<b>0</b>	<b>299763</b>	<b>35341</b>	<b>0</b>	<b>1600</b>	<b>0</b>	<b>0</b>	<b>36941</b>	<b>262822</b>		